



Green policy

The Change Foundation

The Change Foundation is committed to working in a way that improves the world and this includes being mindful and aware of our impact on the environment. The Change Foundation believes that human activity has impacted on the environment to create global warming and wishes to join in the effort all developed nations will have taken to slow down and hopefully reverse this change .

Our young people

We will integrate messages about the environment into our work with young people to ensure that they are respectful of their local environment and understand how to make good choices about living in a more sustainable way. Some of the young people we work with come from situations that seem hopeless and they have little respect for themselves so encouraging them to consider the environment can take time but is part of the process of reintegration to society and can be a powerful tool. Also, many of the young people come from situations where they do not have much money so environmental concerns have to be balanced by economic reality .

Aims

- 1) we will lead by example and encourage young people to be respectful of their environment and to consider the impact of dropping litter and to begin to think how they can make a positive difference at home e.g. Recycling, energy conservation, reduced use of plastics.
- 2) we will encourage them to think how they can make a positive difference to their communities by encouraging others to take greener decisions.

Our Staff & Trustees

We will encourage our staff to work in a sustainable way that reduces the impact on the environment .

Aims

- 1) in order to try and reduce the amount of clothing we produce we will reduce the amount of branded kit that we order and try to reuse kit rather than ordering new.
- 2) we will encourage staff to think about the environmental impact when ordering catering for events and try to reduce the use of plastic and single use water bottles.

- 3) when arranging transport, we will encourage staff to consider environmental concerns
- 4) we will train staff in how to be more environmentally aware and how to encourage young people to be active in this.
- 5) we will work hard to reduce the amount of paper used, avoid printing where possible and use electronic transmission of documents where possible. For example, all trustee meetings are paperless.

Our Centre

The charity owns a cricket ground and a cricket in Wallington, South East London that we use to run projects, hold income generating events and use as our HQ.

We will operate our Cricket ground and surrounding land in a way that encourages diversity of wildlife and we will look to continually improve our use of energy and resources. We will recycle as much as possible .

Aims

- 1) we will reduce our use of plastics and have removed plastic bottles and straws from the bar and replaced with paper straws.
- 2) we recycle all tins and glass bottles used in the bar and paper etc from the office . We encourage visitors to the centre to recycle by having recycling bins available in the indoor school etc
- 3) we have changed our ground maintenance routine so that we allow nettles to grow encourage butterflies to grow and we cut these down after butterflies have emerged. We will continue to make changes to attract butterflies, moths, and other wildlife.
- 4) we try to limit use of chemicals on the cricket pitch
- 5) we try to purchase only sustainable wood and other building products .
- 6) we try to reduce energy use by having lights on a timer rather than on all the time. We also are planning an energy review to look at how we can further reduce our energy use.