



Job Description

Post: Senior Sports Coach Mentor

Salary: £25,500 per annum

Working hours/Contract: Full time

Reporting to: The Change Foundation Senior Manager

Base: Home based with regular travel to Inner London Locations

We are looking for a dynamic sports coach to join the team who is excited by variety and challenge, with a passion to change young people's lives for the better. You will deliver on a variety of programmes particularly the female cohorts of Street Elite. You will help recruit vulnerable inner city young women who have issues such as poor mental health or low self-esteem or troubled relationship history. You will use a variety of sport and fitness activities to engage the women and through weekly sessions following a set programme develop their life skills. The programme then develops with a community activity and a work placement. The programme is highly successful as over 80 % of the participants progress to employment training or education. You will be a keen sports player with great hand eye coordination skills and whilst you may specialise in one sport you must be able to adapt to running sessions using a wide variety of sports such as netball, dodgeball, football, table tennis, dance, fencing and NFL flag. You will receive training in how to coach these sports. As important is an ability to understand, empathise and then challenge and support young women to make positive changes in their lives.

The Change Foundation is an innovative award-winning charity improving the lives of marginalised, young people in London and the UK using the power of sport. The Change Foundation is always adapting, evolving, innovating and moves fast

Role purpose:

To deliver high impact sport for social change programmes for girls and young women combining coaching, mentoring and youth work for a charity that thinks differently about sport.

Key responsibilities:

- Delivering The Change Foundation's Street Elite programme specifically the female cohorts.
- Delivering on other programmes such as Girls Win, Generation STORM and Netball 4 Change
- Mentoring girls and young women on The Change Foundation's programmes.
- Recruiting girls and young women onto The Change Foundation's women and girls' programmes.
- Developing relationships with referral agencies, local authorities, youth groups and other stakeholders to create a recruitment network for vulnerable young women and girls.

Person specification:

You are a solution focussed coach with a track record of delivering sport for social change programmes. You will understand the sport for development sector and feel comfortable working in a dynamic and active team. A self-starter full of energy and enthusiasm who is flexible and patient. You have a strong belief and commitment to equal opportunities and social inclusion.

Essential criteria:

- Level 2 sports coaching qualification
- At least two years' experience coaching young people
- Ability to develop successful relationships with young people from different backgrounds
- Ability to teach key transferable skills through sport
- Ability to develop training plans and session plans
- Excellent communication and interpersonal skills
- Excellent administration skills

Desirable criteria:

- Project management skills
- Passionate and committed to providing more opportunities for vulnerable young people to help them fulfil their potential
- Desire to add value to a dynamic team
- Willingness to think innovatively and try new ideas to help young people reach their potential

Safeguarding duties and responsibilities

The Change Foundation is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The following duties are expected of all staff:

- Proactively ensuring the effective implementation of Child Protection and other related policies.
- Ensuring full compliance with all relevant statutory regulations as well as all Change Foundation policies.
- Communicating appropriately with all stakeholders including colleagues, participants, partner organisations.

Please note this job description is not intended to be an exhaustive list but to indicate the main responsibilities of the post. It will be reviewed periodically to consider changes and developments in the charity.

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To apply please email your cover letter about why you are the right candidate for this role and your CV to office@thechangefoundation.org.uk

Deadline for applications: 17th December 2021

Apply to: office@thechangefoundation.org.uk